



Media Release

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Vantage Performance announces restructure and merger in line with national growth plan

Leading professional services firm Vantage Performance has restructured its state-based practices into a national entity, in line with its national expansion plan.

In addition, Vantage Performance has merged with fellow Vantage Group company, Vantage Human Capital, a transformational change and executive search firm.

Vantage Performance was established in 2005 and built its reputation as an award-winning corporate turnaround specialist. In recent years, the firm has also developed a strong profit and performance improvement expertise.

Vantage Performance's founder and Managing Director, Michael Fingland, said Vantage Human Capital has worked alongside Vantage Performance for many years to deliver sustainable solutions to meet client's organisational, leadership and workforce needs.

"This restructure will be seamless to our clients and represents an integral and planned part of our organisational development," Mr Fingland said.

"For any business to deliver increased returns to stakeholders, they need to get three components right – strategy, capital and people. This merger ensures Vantage Performance provides a holistic approach to enable our clients to exceed performance expectations.

"As part of the restructure we have put in place an employee share ownership scheme to reward our people. We recognise that, as in our clients' businesses, people are the key to success," he said.

Mr Fingland remains group managing director and majority shareholder of Vantage Performance. He will work with fellow managing directors and shareholders, Daryl Wright and Richard Dunks, to expand the business nationally.

Vantage Performance works with clients nationally and has offices in Brisbane, Melbourne and Sydney. A Perth office will soon be established, ahead of further expansion.

About Vantage Performance

Vantage Performance is an award-winning national professional services firm known for its expertise and success in solving complex business challenges.

Vantage Performance is part of Vantage Group also comprising Vantage Financial and Vantage Insurance.

Winner of the 2010, 2009 and 2008 Turnaround Management Association - Turnaround of the Year Awards. www.vantageperformance.com.au

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